

EILEEN FISHER



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Our Science Based Targets

As part of Horizon 2030, our road map for positive impact, we've joined more than 800 companies taking bold climate action by committing to the **Science Based Targets initiative** (SBTi), a partnership between CDP, World Resources Institute (WRI), World Wide Fund for Nature (WWF) and the UN Global Compact.

Science-based targets give companies a clear path for how much and how quickly they need to reduce their greenhouse gas (GHG) emissions in order to meet the goals of the Paris Agreement and limit global warming well below 2°C above preindustrial levels, with the aim of 1.5°C.

We're excited to announce that our targets have been approved after a rigorous two-year process to measure the carbon impacts in our supply chain and establish our baseline. This process showed us our areas of greatest impact and helped us develop actionable goals to address them.

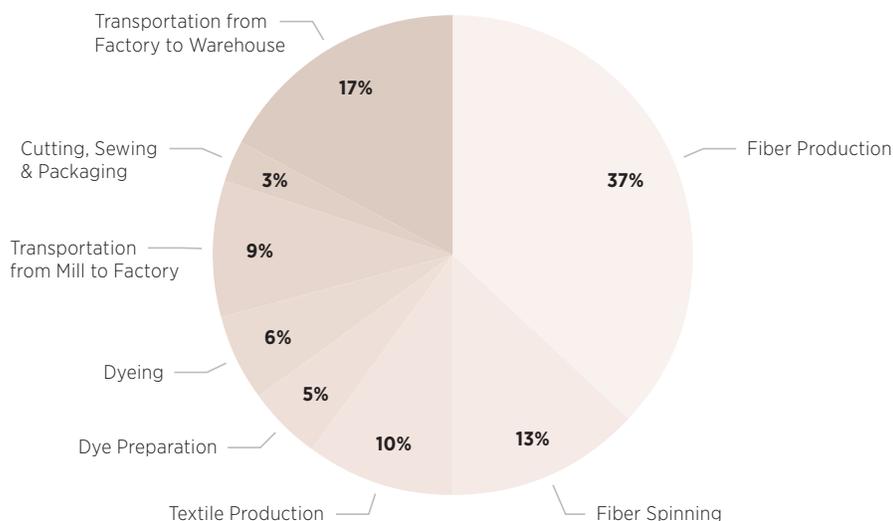
Our Targets

EILEEN FISHER, INC. commits to reduce absolute scope 1 and 2 GHG emissions 100% by 2025 from a 2017 base year. EILEEN FISHER, INC. also commits to reduce absolute scope 3 emissions from purchased goods and services and upstream transportation and distribution by 25% by 2025 from a 2017 base year.

Scope 1 and Scope 2 emissions come from our operations in our own buildings and spaces. Collectively, they make up about 3% of our carbon emissions. Scope 3 emissions come from the production and inbound shipping of our garments, which makes up 97% of our total carbon footprint.

GREENHOUSE GAS EMISSIONS IN OUR 2017 SUPPLY CHAIN

Measured in kg carbon dioxide equivalents.



Our Strategy

We're committed to increasing our operational efficiency and reducing emissions in our supply chain. We'll also work to drive wide-reaching positive change through collective action.

OPERATIONS

For the past 8 years, we've purchased Green-e® Certified Renewable Energy Credits (RECs) to support wind power for 100% of the electrical consumption in our stores and corporate spaces. We will continue to purchase these credits, while proactively looking for ways to make our buildings more energy efficient.

SUPPLY CHAIN

Based on our carbon footprint assessment, we're targeting three areas within our supply chain—raw materials, industrial processes and inbound transportation—to reduce our emissions. This means making conscious decisions throughout our production process by choosing sustainable materials, sourcing from regenerative farms, prioritizing safe chemistry and designing with circularity in mind. We're also encouraging our manufacturing partners to set sustainable performance metrics and track their improvements.

We rely heavily on air shipments, a source of significant carbon emissions. To mitigate the impact of air shipping, we've supported carbon offset projects through **NativeEnergy** since 2011. And to reduce our reliance on air shipping, we're working with our business planning and sourcing teams to establish a product life cycle calendar that allows enough time for sea shipments.

Moving forward, we're shifting the focus of our climate initiatives to a carbon insetting project called Regenerative Wool for Climate, which means we're investing in agricultural practices that actually reduce carbon emissions in our supply chain. Specifically, we're supporting sheep farms in Argentina, as they begin to adopt regenerative grazing practices that improve biodiversity and soil health, resulting in land that absorbs carbon from the atmosphere.

COLLECTIVE ACTION

To effect wide-scale change, we're advocating for stronger climate legislation in partnership with **Ceres BICEP** (Business for Innovative Climate and Energy Policy), a network of cross-industry companies that are working to accelerate the transition to a low-carbon economy through public policy. We've also signed **We Are Still In**, which reaffirms our continued support of the Paris Agreement. And as a member of the **Renewable Energy Buyers Alliance** (REBA), we're raising awareness among our staff, peers and supply chain partners to advance the procurement of renewable energy, locally and globally.

Women are at the heart of our climate strategy, whether it's supporting nonprofits that invest in programs for women who are uniquely impacted by and working to address environmental issues, educating supply chain partners about climate resiliency and women or engaging our customers about the importance of planetary well-being.

We are committed to altering the course of climate change and believe in the power of using business as a movement—but we cannot do it alone. By coordinating with others and creating shared solutions, we become a greater force for positive change.